

# Systematic Fundamentals to Construct Security Leaders

## SEC022

### Course Description

The importance of leadership is well articulated by this observation: A good leader can make a success of a weak business plan, but a poor leader can ruin even the best plan. That's why developing effective leadership by using a consistent talent management program at all levels across the organization can return significant business value. To identify, attract, fill, and retain corporate leadership talent, companies need leadership development programs focused on hiring strategies, employee development, and career and succession planning. Building a strong security culture in an organization requires leadership, strong relationships, communication and the courage to stand up when you see something unsafe. knowledgeable leaders are needed in all industries to help develop security plans and protect data and other valuable organizational assets. The course will provide the participant with enough detail to understand the role of security leadership within the business world and to demonstrate the possibilities of a rewarding and challenging career for those who want to become a security leader.

### Course Goal

To enhance the participants' competency necessary to understand what security leadership is, what security leadership provides and how to construct security leaders.

### Course Objectives

By the end of this course, participants will be able to:

- Define a security culture
- Differentiate between security leadership v security management
- Understand behavioural security concepts and the impact on security
- Lead security people
- Establish and / or upgrade the security policy of the establishment.
- Identify the duties responsibilities and discipline in industrial security
- Define the factors affecting morals directing, controlling and evaluating the performances and activities of industrial security.
- Provide the modern concepts applied in selecting, appraising and promoting individuals of industrial security

## Who Can Benefit

- Industrial Security Personnel
- Those working in security firms
- Those looking for a path towards security business.

## Course Duration

5 Working Days

## Course Outlines

- Leadership in Industrial Security
  - » Roles
  - » Responsibilities
  - » Defining a security culture
- Preparing Security Policy
- Discipline in Industrial Security
- Importance of Morales in the field of security.
- Importance of Teamwork performances for industrial security personnel
- Controls in the field of security
  - » Supervising as controlling tool in the field of security.
  - » Directing as a controlling tool in the field of security.
- Performance evaluation of industrial security personnel.
- Practical exercise for an industrial security supervisor evaluating the performance of industrial security personnel.

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